

**2017-2018 Certificated Salary Schedule (including T R Pay)**

Columns with Degrees and Credits									
Steps	01	02	03	04	05	06	07	08	09
Yrs Experience	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90/PhD
Step 0	36,521	37,507	38,529	39,554	42,840	44,957	43,785	47,072	49,191
T Pay	1,623	1,667	1,712	1,758	1,904	1,998	1,946	2,092	2,186
R Pay	8,765	9,002	9,247	9,493	10,282	10,790	10,508	11,297	11,806
9th day	203	208	214	220	238	250	243	262	273
Total	47,112	48,384	49,702	51,025	55,264	57,995	56,482	60,723	63,456
Step 1	37,013	38,013	39,048	40,117	43,438	45,543	44,272	47,593	49,697
T Pay	1,645	1,689	1,735	1,783	1,931	2,024	1,968	2,115	2,209
R Pay	8,883	9,123	9,372	9,628	10,425	10,930	10,625	11,422	11,927
9th day	206	211	217	223	241	253	246	264	276
Total	47,747	49,036	50,372	51,751	56,035	58,750	57,111	61,394	64,109
Step 2	37,481	38,491	39,537	40,688	44,000	46,127	44,762	48,073	50,201
T Pay	1,666	1,711	1,757	1,808	1,956	2,050	1,989	2,137	2,231
R Pay	8,995	9,238	9,489	9,765	10,560	11,070	10,743	11,538	12,048
9th day	208	214	220	226	245	256	249	267	279
Total	48,350	49,654	51,003	52,487	56,761	59,503	57,743	62,015	64,759
Step 3	37,964	38,983	40,040	41,229	44,534	46,712	45,227	48,529	50,709
T Pay	1,687	1,733	1,780	1,832	1,979	2,076	2,010	2,157	2,254
R Pay	9,111	9,356	9,610	9,895	10,688	11,211	10,854	11,647	12,170
9th day	211	217	223	229	247	260	251	270	282
Total	48,973	50,289	51,653	53,185	57,448	60,259	58,342	62,603	65,415
Step 4	38,437	39,501	40,565	41,794	45,119	47,313	45,714	49,038	51,234
T Pay	1,708	1,756	1,803	1,858	2,005	2,103	2,032	2,179	2,277
R Pay	9,225	9,480	9,736	10,031	10,829	11,355	10,971	11,769	12,296
9th day	214	220	225	232	251	263	254	272	285
Total	49,584	50,957	52,329	53,915	58,204	61,034	58,971	63,258	66,092
Step 5	38,926	39,995	41,069	42,367	45,679	47,918	46,209	49,522	51,760
T Pay	1,730	1,778	1,825	1,883	2,030	2,130	2,054	2,201	2,300
R Pay	9,342	9,599	9,857	10,168	10,963	11,500	11,090	11,885	12,422
9th day	216	222	228	235	254	266	257	275	288
Total	50,214	51,594	52,979	54,653	58,926	61,814	59,610	63,883	66,770
Step 6	39,428	40,474	41,585	42,948	46,244	48,494	46,716	50,013	52,262
T Pay	1,752	1,799	1,848	1,909	2,055	2,155	2,076	2,223	2,323
R Pay	9,463	9,714	9,980	10,308	11,099	11,639	11,212	12,003	12,543
9th day	219	225	231	239	257	269	260	278	290
Total	50,862	52,212	53,644	55,404	59,655	62,557	60,264	64,517	67,418
Step 7	40,312	41,373	42,498	43,935	47,280	49,593	47,666	51,010	53,324
T Pay	1,792	1,839	1,889	1,953	2,101	2,204	2,118	2,267	2,370
R Pay	9,675	9,930	10,200	10,544	11,347	11,902	11,440	12,242	12,798
9th day	224	230	236	244	263	276	265	283	296
Total	52,003	53,372	54,823	56,676	60,991	63,975	61,489	65,802	68,788
Step 8	41,604	42,724	43,876	45,431	48,822	51,219	49,161	52,552	54,949
T Pay	1,849	1,899	1,950	2,019	2,170	2,276	2,185	2,336	2,442
R Pay	9,985	10,254	10,530	10,903	11,717	12,293	11,799	12,612	13,188
9th day	231	237	244	252	271	285	273	292	305
Total	53,669	55,114	56,600	58,605	62,980	66,073	63,418	67,792	70,884
Step 9		44,122	45,332	46,943	50,413	52,892	50,672	54,143	56,623
T Pay		1,961	2,015	2,086	2,241	2,351	2,252	2,406	2,517
R Pay		10,589	10,880	11,266	12,099	12,694	12,161	12,994	13,590
9th day		245	252	261	280	294	282	301	315
Total		56,917	58,479	60,556	65,033	68,231	65,367	69,844	73,045
Step 10		46,805	48,533	52,049	54,611	52,263	55,780	58,340	
T Pay		2,080	2,157	2,313	2,427	2,323	2,479	2,593	
R Pay		11,233	11,648	12,492	13,107	12,543	13,387	14,002	
9th day		260	270	289	303	290	310	324	
Total		60,378	62,608	67,143	70,448	67,419	71,956	75,259	
Step 11		50,169	53,761	56,375	53,899	57,492	60,104		
T Pay		2,230	2,389	2,506	2,396	2,555	2,671		
R Pay		12,041	12,903	13,530	12,936	13,798	14,425		
9th day		279	299	313	300	319	334		
Total		64,719	69,352	72,724	69,531	74,164	77,534		
Step 12			51,753	55,520	58,211	55,600	59,250	61,942	
T Pay			2,300	2,468	2,587	2,471	2,633	2,753	
R Pay			12,421	13,325	13,971	13,344	14,220	14,866	
9th day			288	309	323	309	329	344	
Total			66,762	71,622	75,092	71,724	76,432	79,905	
Step 13				57,322	60,093	57,360	61,052	63,823	
T Pay				2,548	2,671	2,549	2,713	2,837	
R Pay				13,757	14,422	13,766	14,652	15,318	
9th day				319	334	319	339	355	
Total				73,946	77,520	73,994	78,756	82,333	
Step 14				59,132	62,046	59,172	62,981	65,776	
T Pay				2,628	2,758	2,630	2,799	2,923	
R Pay				14,192	14,891	14,201	15,115	15,786	
9th day				329	345	329	350	365	
Total				76,281	80,040	76,332	81,245	84,850	
Step 15				60,671	63,660	60,710	64,618	67,486	
T Pay				2,696	2,829	2,698	2,872	2,999	
R Pay				14,561	15,278	14,570	15,508	16,197	
9th day				337	354	337	359	375	
Total				78,265	82,121	78,315	83,357	87,057	
Step 16				61,884	64,932	61,924	65,910	68,836	
T Pay				2,750	2,886	2,752	2,929	3,059	
R Pay				14,852	15,584	14,862	15,818	16,521	
9th day				344	361	344	366	382	
Total				79,830	83,763	79,882	85,023	88,798	

\*BA + 135 limited to staff employed prior to 9/1/92

T Pay days 8 R Pay rate 24.0%

T pay is for nine (9) days of additional work offered by the District (Section 8.2) and 24% of professional responsibility (Section 8.2.1). In addition, each employee with seventeen (17) or more years of full-time service\* shall be paid \$1,500 each year; each employee with twenty-one (21) or more years of full-time service\* shall be paid \$2,000 each year; and each employee with twenty-five (25) or more years shall be paid \$2,500 each (Section 8.2.3).

\* as recognized by the OSPI (Office of Superintendent of Public Instruction)